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ABSTRACT

This report provides preliminary estimates of faculty compensation for the current (1999-00) and budgeted (2000-01) fiscal years for California State University (CSU) and the University of California (UC), as well as trend information for the past 21 years. The methodology involved two elements: comparative peer institution salary data and a computational process that weighted data elements by various factors. The study reports that during the early-to-mid 1980s, the faculty salary gap for CSU was consistently narrower than that for UC; this situation reversed in the late 1980s. In the 1990s California's major economic recession resulted in little funding for salary increases at either institution, thus widening the gap between California and national peer institutions. With California's recovery from recession, faculty again received salary increases in varying amounts, with slightly larger increases going to UC faculty. Average salaries at CSU for the current fiscal year are projected to be 5.2 percent below comparison institutions; for UC average salaries are ahead of the comparison group by almost 1 percent. Projected parity figures for CSU for fiscal 2000-2001 are projected to be 8.9 percent below comparison institutions; for UC the parity projection is 3.0 percent below national averages. Seven data tables are included. (SM)

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Faculty Salaries at California's Public Universities, 2000-01

EACH YEAR, in accordance with Senate Concurrent Resolution No. 51 of the 1965 General Legislative Session, the California State University (CSU) and the University of California (UC) submit to the Commission information on faculty salaries for their respective institutions and for a set of comparison colleges and universities located primarily outside of California. On the basis of this information, Commission staff develops estimates of the percentage changes in faculty salaries in California public universities that would be required to attain parity with the respective comparison groups in the forthcoming fiscal year. Preliminary parity figures for both systems are reported to the Department of Finance and the Office of the Legislative Analyst during December. A preliminary report on this information is sent to the Commission in February, with a more detailed report produced in April.

This report provides preliminary estimates of faculty salary compensation information for the current (1999-2000) and budget (2000-01) fiscal years. It also contains a brief description of the methodology employed to calculate the parity percentages and the faculty salary increase trends over the last 21 years.

A brief summary of the methodology

The faculty salary methodology includes two separate comparison institution groups -- one each for the CSU and the UC. The procedures by which the systems collect data, and the techniques used to analyze those data have been designed and refined periodically by the Commission in consultation with the Commission's Faculty Salary Advisory Committee. The Committee includes representatives from the State University, the University of California, the Department of Finance, the Office of the Legislative Analyst, and other interested parties. As a result, the faculty salary methodology is reflective of several compromises among interested parties rather than the vision of any single individual or agency. This year's methodology is unchanged from the last several years, and can be found in the Commission's 1997 faculty salary report (CPEC Report No. 97-2, 1997). Supplemental Budget Language adopted by the Legislature in 1998 precludes changes in the methodology prior to the 2002-03 budget cycle.

The methodology consists of two primary elements: (1) collecting salary data from the comparison institutions; and (2) a computational process that involves the weighting of several data elements by various factors, such as the number of faculty at each rank.

The comparison institutions for the two university systems are shown in Display 1. Each list is formulated through extensive discussions and compromises by the Faculty Salary Advisory Committee members. Both lists have changed numerous times in the last 20 years.

The computational process includes a determination of current average salaries, by rank, in both the California systems and the comparison institutions, with each rank's average projected forward one year based on a five-year

DISPLAY 1 Faculty Salary Comparison Institutions for the California State University and the University of California

The California State University

Northeast Region
- Bucknell University*
- Rutgers, the State University of New Jersey, Newark
- State University of New York, Albany
- Tufts University*
- University of Connecticut

North Central Region
- Cleveland State University
- Illinois State University
- Loyola University, Chicago*
- Wayne State University
- University of Wisconsin, Milwaukee

Southern Region
- Georgia State University
- George Mason University
- North Carolina State University
- University of Maryland, Baltimore County

Western Region
- Arizona State University
- Reed College*
- University of Colorado, Denver
- University of Nevada, Reno
- University of Southern California*
- University of Texas, Arlington

University of California
- Harvard University*
- Massachusetts Institute of Technology*
- Stanford University*
- State University of New York, Buffalo
- University of Illinois, Urbana
- University of Michigan, Ann Arbor
- University of Virginia, Charlottesville
- Yale University*

* Independent Institution

Source: California Postsecondary Education Commission

historical compounded growth rate. The projected 2000-01 average rank-by-rank salaries for the respective comparison institutions are then compared to the current-year averages for the State University and University. These individual averages are then combined into an "All Ranks Average" for each respective comparison group and California system, and is then compared for the current and budget years. Comparing the average projected for each comparison group in the next year with the current-year average for the respective California system produces a budget-year "parity figure" for each system.

Faculty salary trends

The Commission's salary computations for each of the two university systems since the 1980-81 fiscal year plus the actual amounts granted are in Display 2.

During the early-to-mid 1980s, the faculty salary gap for the CSU was consistently narrower than that for the University. However, by the late 1980s, this situation had reversed. In the major economic recession in California during first half of the 1990s, little in faculty salary increases were funded in State budgets. This widened the compensation gap between faculty at California's institutions and those at institutions to which they are compared to its highest levels since the hyper-inflationary days of the late 1970s.

California's recovery from the severe recession of the early 1990s helped faculty to again receive percentage salary increases in varying amounts, with slightly larger increases going to UC faculty. This reduced the University's parity gap projected last year to a lag of 2.9 percent, and the projected lag to 3.0 percent for 2000-

DISPLAY 2 Comparison of Faculty Salary Parity Figures, with Actual Percentage Increases Provided, 1980-81 Through 2000-01

	The California State University		University of California	
Year	Parity Figure	Salary Increase	Parity Figure	Salary Increase
1980-81	0.8%	9.8%	5.0%	9.8%
1981-82	0.5	6.0	5.8	6.0
1982-83	2.3	0.0	9.8	0.0
1983-84	9.2	6.0	18.5	7.0
1984-85	7.6	10.0	10.6	9.0
1985-86	N/A	10.5	6.5	9.5
1986-87	6.9	6.8	1.4	5.0
1987-88	6.9	6.9	2.0	5.6
1988-89	4.7	4.7	3.0	3.0
1989-90	4.8	4.8	4.7	4.7
1990-91	4.9	4.9	4.8	4.8
1991-92	4.1	0.0	3.5	0.0
1992-93	6.0	0.0	6.7	0.0
1993-94	8.5	3.0	6.5	0.0
1994-95	6.8	0.0	12.6	3.0
1995-96	12.7	2.5	10.4	3.0
1996-97	9.6	4.0	10.3	5.0
1997-98	10.8	4.0	6.7	5.0
1998-99	11.2	5.7	4.6	4.5
1999-00	11.1	6.0	2.9	2.9
2000-01	8.9	N/A	3.0	N/A

Source: California Postsecondary Education Commission

01 fiscal year. At the State University, where faculty earlier this year received a salary increase of 6.0 percent, the lag has lessened from 11.1 percent projected last year for the 1999-00 fiscal year to a projection of 8.9 percent in the upcoming 2000-01 fiscal year.

It is important to use these figures correctly. In a given cycle, a projection of a possible future faculty lag for UC/CSU is made, based on observed trends over a five-year period, with the assumption that UC/CSU salaries will not increase at all in the projected fiscal year. Once a budget cycle for that projected year has been completed -- which may or may not include a salary increase, a figure can be computed to reflect an actual lag, if any. The process begins again with the next budget cycle and a new projected parity figure.

In the next section, the Commission reports both a new projected parity figure for CSU and UC in the 2000-01 fiscal year, and an actual figure for the current 1999-2000 fiscal year. These are shown in Displays 3 and 6 for CSU and UC, respectively.

The parity figures for 2000-01

California State University

The parity figure for the State University system in 2000-01 is estimated to be 8.9 percent -- the percentage by which average salaries in the State University would have to increase to equal the average salaries projected to be paid by the comparison institutions in 2000-01. Average salaries in the current 1999-2000 fiscal year are about 5.2 percent below those currently paid by the comparison group (see Display 3). These calculations are based upon actual information received from all 20 of the State University's comparison institutions.

Displays 4 and 5 show rank-by-rank and institution-by-institution salaries for both the State University and the comparison group in 1994-95 and 1999-00. These data are used to determine the five-year compounded average that permits current-year salaries to be projected into the budget year. The shaded lines in both displays indicate the State University's relative position overall to the entire list. The data indicate a slight decrease in the State University's position from seventh place in 1994-95 to eighth place in 1999-00. For the current year, faculty at each individual rank (except for the few remaining instructors) all fall well below the median, ranging from 11th to 15th place. However, the State University's overall average is as high as eighth because of the fact that the State University has nearly 58 percent of its faculty at the full professor rank, while the comparison institutions as a group have, on average, only 38 percent at that rank.

University of California

The parity figure projection in 2000-01 for the University system, is 3.0 percent (see Display 6). The display also indicates that University average salaries are actually ahead of the comparison group by almost one percent in the current (1999-00) fiscal year.

Display 7 presents 1994-95 and 1999-00 comparison institution data, by rank, and indicates that the University has maintained its median position of fifth over this five-year period. There is no change from last year in the public/independent relationship, relative to faculty salaries -- that is, all of the independent institutions pay more than any of the public institutions.

The University's position relative to its comparison institutions is more consistent than it is with the CSU. For example, where in the current year the University's all-ranks average is at the median of the nine institutions listed, it is also fifth for full professors, fifth for associate professors, and fourth for assistant professors. By contrast, the State University's all ranks average is eighth in the current year, but 15th for full professors and 11th for associate and assistant professors. The consistency at UC occurs because the distribution of faculty at each professorial rank in that system is rather similar to the distribution of faculty in its eight comparison institutions. That similarity is not as evident in the State University distribution, since a higher percentage have been awarded full professor appointments.

DISPLAY 3 California State University Comparison Group Average Salaries, 1994-95 and 1999-00; Compound Rates of Increase, Projected Comparison Group Average Salaries, 2000-01; and Projected CSU Faculty Salary Percentage Increase Required to Attain Parity with the Comparison Group in 2000-01

Academic Rank	Comparison Group Average Salaries 1994-95[1]	Comparison Group Average Salaries 1999-2000[1]	Compound Rate of Increase	Comparison Group Projected Salaries 2000-01
Professor	$71,089	$85,905	3.9%	$89,220
Associate Professor	$52,581	$62,077	3.4%	$64,173
Assistant Professor	$43,224	$50,904	3.3%	$52,596
Instructor	$34,533	$37,392	1.6%	$37,991

Academic Rank	California State University Actual Average Salaries 1999-00[3]	Comparison Group Average Salaries Actual 1999-00	Comparison Group Average Salaries Projected 2000-01	Percentage Increase Required in California State University Average Salaries to Equal the Comparison Institution Average Actual 1999-00	Percentage Increase Required in California State University Average Salaries to Equal the Comparison Institution Average Projected 2000-01
Professor	$75,950	$85,905	$89,220	13.1%	17.5%
Associate Professor	$60,717	$62,077	$64,173	2.2%	5.7%
Assistant Professor	$49,181	$50,904	$52,596	3.5%	6.9%
Instructor	$38,403	$37,392	$37,991	-2.6%	-1.1%
Weighted by State University Staffing	$66,281	$72,605	$75,266	9.5%	13.6%
Weighted by Comparison Institution Staffing	$62,843	$67,476	$69,880	7.4%	11.2%
All Ranks Average and *Net Percentage Amount*[2]	$65,421	$68,758	$71,227	**5.1%**	**8.9%**

Institutional Current-Year Staffing Pattern (Headcount Faculty)	Professor	Associate Professor	Assistant Professor	Instructor	Total
California State University	6,324	1,897	2,305	401	10,927
Percent	*57.9%*	*17.4%*	*21.1%*	*3.7%*	
Comparison Institutions	4,828	4,258	3,118	476	12,680
Percent	*38.1%*	*33.6%*	*24.6%*	*3.8%*	

1. Weighted 58% high-cost institutions, 42% low-cost institutions.
2. "All-Ranks Average" salaries are derived by weighting the State University and Comparison Institutions by 75 % of their own staffing pattern and 25% of the comparison institution's staffing pattern.
3. The salary estimates for the end of 1999-2000 are projected as being 11.4% above Fall 1998 (not 1999) average salaries at each rank.

Source: CPEC staff analysis, March 1, 2000.

DISPLAY 4 California State University Comparison Institution Salary Data, by Rank, 1994-95

Institution	Professors No.	Professors Average Salary (rank)	Associate Professors No.	Associate Professors Average Salary (rank)	Assistant Professors No.	Assistant Professors Average Salary (rank)	Instructors No.	Instructors Average Salary (rank)	Total	Weighted Ave. Salary (rank)
Institution J[1]	109	$90,773 (1)	122	$67,222 (1)	81	$53,168 (1)	19	$39,158 (5)	331	$69,927 (1)
Institution Q[1]	482	80,688 (2)	360	58,244 (4)	269	49,142 (2)	32	42,155 (2)	1,143	65,116 (2)
Institution B[1]	456	74,800 (7)	325	58,900 (3)	237	46,400 (3)	10	40,000 (4)	1,028	62,887 (3)
Institution N	267	76,149 (4)	207	54,274 (6)	113	42,437 (10)	0	1 --	587	61,945 (4)
Institution P[1]	95	76,136 (5)	118	56,093 (5)	65	43,092 (6)	0	1 --	278	59,902 (5)
Institution R[1]	207	77,674 (3)	262	53,941 (7)	138	42,049 (12)	43	36,193 (8)	650	57,800 (6)
CSU	**6,748**	**$62,910 (17)**	**2,046**	**$50,225 (12)**	**1,552**	**$41,187 (16)**	**115**	**$33,060 (11)**	**10,461**	**$56,878 (7)**
Institution K	455	69,824 (8)	340	50,505 (10)	228	42,519 (9)	26	31,944 (13)	1,049	56,689 (8)
Institution G[1]	150	75,100 (6)	207	53,400 (8)	147	42,800 (7)	5	38,900 (6)	509	56,591 (9)
Institution S[1]	276	67,858 (12)	257	53,707 (2)	210	43,673 (5)	15	42,579 (1)	758	55,860 (10)
Institution A	577	64,688 (14)	452	48,831 (14)	251	41,359 (14)	5	32,163 (12)	1,285	54,427 (11)
Institution C	81	68,331 (10)	85	51,748 (9)	78	42,429 (11)	1	35,080 (9)	245	54,196 (12)
Institution T	272	64,221 (15)	312	50,458 (11)	163	44,139 (4)	5	36,597 (7)	752	53,974 (13)
Institution M[1]	138	66,181 (13)	127	48,671 (15)	94	39,590 (17)	2	42,105 (3)	361	52,964 (14)
Institution F	239	69,639 (9)	244	48,972 (13)	232	41,592 (13)	39	31,556 (14)	754	52,351 (15)
Institution L	47	60,418 (18)	19	46,208 (19)	34	39,118 (18)	0	1 --	100	50,476 (16)
Institution I[1]	93	67,899 (11)	124	47,562 (16)	99	41,325 (15)	38	29,767 (16)	354	49,250 (17)
Institution E[1]	102	63,210 (16)	114	47,277 (17)	118	42,707 (8)	40	33,476 (10)	374	48,704 (18)
Institution O	217	59,343 (20)	222	43,975 (21)	137	36,556 (21)	0	1 --	576	48,000 (19)
Institution D	143	60,108 (19)	195	46,331 (18)	119	39,025 (19)	21	31,055 (15)	478	47,963 (20)
Institution H	289	57,300 (21)	191	45,000 (20)	234	38,600 (20)	0	1 --	714	47,881 (21)
Totals	4,695	$69,870	4,283	$51,886	3,047	$42,823	301	$34,980	12,326	$56,083
High cost 10	2,108	$74,998	2,016	$55,252	1,458	$44,884	204	$36,455	5,786	$59,171
Low cost 10	2,587	65,692	2,267	48,892	1,589	40,931	97	31,879	6,540	53,351
Total	4,695	$70,345	4,283	$52,072	3,047	$42,907	301	$34,167	12,326	$56,261

1. Universities located in higher cost areas.

NOTE: Data reported for all institutions.

Source: The California State University, Office of the Chancellor

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DISPLAY 5 California State University Comparison Institution Salary Data, by Rank, 1999-2000

Institution	Professors No.	Professors Average Salary (rank)	Associate Professors No.	Associate Professors Average Salary (rank)	Assistaat Professors No.	Assistaat Professors Average Salary (rank)	Instructors No.	Instructors Average Salary (rank)	Total	Weighted Ave. Salary (rank)
Institution J[1]	137	$106,128 (1)	118	$78,084 (1)	95	$60,886 (1)	21	$42,799 (5)	371	$82,039 (1)
Institution Q[1]	502	97,531 (2)	337	68,569 (3)	226	60,141 (2)	48	48,309 (1)	1,113	79,047 (2)
Institution B[1]	473	93,646 (5)	334	68,947 (2)	264	54,001 (4)	13	47,607 (2)	1,084	75,828 (3)
Institution P[1]	124	88,608 (6)	120	65,061 (5)	64	48,751 (13)	0	1 --	308	71,152 (4)
Institution K	462	84,742 (7)	345	62,155 (8)	225	52,345 (3)	19	33,599 (7)	1,051	69,467 (5)
Institution R[1]	236	95,038 (4)	251	65,653 (4)	168	50,443 (9)	79	42,537 (6)	734	69,132 (6)
Institution N	243	82,930 (10)	189	59,575 (13)	81	49,173 (12)	0	1 --	513	68,995 (7)
CSU	**6,324**	**$75,950 (15)**	**1,897**	**$60,717 (11)**	**2,305**	**$49,181 (11)**	**401**	**$38,403 (9)**	**10,927**	**$66,281 (8)**
Institution M[1]	165	84,210 (8)	134	60,738 (10)	102	49,202 (6)	4	34,566 (12)	405	67,137 (9)
Institution A	604	81,761 (11)	447	59,903 (12)	285	50,594 (8)	45	32,340 (14)	1,381	66,644 (10)
Institution S[1]	270	83,036 (9)	248	62,711 (6)	220	49,465 (7)	24	45,558 (3)	762	65,548 (11)
Institution F	195	95,135 (3)	275	62,605 (7)	287	52,096 (5)	102	30,378 (17)	859	62,652 (12)
Institution T	267	73,458 (18)	280	57,702 (15)	151	49,711 (10)	4	35,399 (8)	702	61,849 (13)
Institution G[1]	144	79,994 (14)	235	58,084 (14)	115	48,598 (14)	0	1 --	494	62,262 (14)
Institution C	78	80,739 (12)	102	61,020 (9)	96	47,132 (18)	4	43,078 (4)	280	61,495 (15)
Institution L	50	74,776 (16)	28	54,944 (18)	33	45,832 (19)	0	0 --	111	61,168 (16)
Institution I[1]	116	80,506 (13)	127	57,265 (16)	103	48,316 (15)	21	36,266 (10)	367	60,898 (17)
Institution O	219	73,448 (19)	178	53,063 (20)	121	47,171 (17)	4	32,205 (15)	522	60,090 (18)
Institution D	163	69,486 (20)	191	54,094 (19)	106	43,214 (21)	6	33,148 (13)	466	56,733 (19)
Institution E[1]	115	74,384 (17)	121	55,206 (17)	112	47,774 (16)	69	34,641 (11)	417	55,096 (20)
Institution H	265	66,492 (21)	198	51,867 (21)	264	43,424 (20)	13	31,762 (16)	740	53,739 (21)
Totals	4,828	$84,684	4,258	$61,435	3,118	$50,504	476	$37,452	12,680	$66,699
High cost 10	2,282	$90,682	2,025	$64,657	1,469	$52,446	279	$41,507	6,055	$70,436
Low cost 10	2,546	79,308	2,233	58,514	1,649	48,773	197	31,709	6,625	63,284
Total	4,828	$84,995	4,258	$61,585	3,118	$50,610	476	$36,608	12,680	$66,860

1. Universities located in higher cost areas.

NOTE: Data reported for all institutions.

Source: The California State University, Office of the Chancellor

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DISPLAY 6 University of California Comparison Group Average Salaries, 1994-95 and 1999-00; Compound Rates of Increase, Projected Comparison Group Average Salaries, 1999-00; and Projected UC Faculty Salary Percentage Increase Required to Attain Parity with the Comparison Group in 2000-01

Academic Rank	Comparison Group Average Salaries 1994-95[1]	Comparison Group Average Salaries 1999-00[1]	Compound Rate of Increase	Comparison Group Projected Salaries, 2000-01
Professor	$86,260	$105,202	4.1%	$109,463
Associate Professor	$58,329	$69,786	3.7%	$72,334
Assistant Professor	$48,287	$58,508	3.9%	$60,798

Academic Rank	University of Calif. Average Salaries, 1999-2000	Comparison Group Average Salaries Actual 1999-00	Comparison Group Average Salaries Projected 2000-01	Percent Increase Required in University Avg. Salaries to Equal the Comparison Institution Average Actual 1999-00	Percent Increase Required in University Avg. Salaries to Equal the Comparison Institution Average Projected 2000-01
Professor	$103,099	$105,202	$109,463	2.0%	6.2%
Associate Professor	$68,758	$69,786	$72,334	1.5%	5.2%
Assistant Professor	$59,991	$58,508	$60,798	-2.5%	1.3%
Weighted by University of California Staffing	$88,898	$90,196	$93,777	1.5%	5.5%
Weighted by Comparison Institution Staffing	$85,051	$86,052	$89,456	1.2%	5.2%
All Ranks Average and *Net Percentage Amount*[2]	$87,936	$87,088	$90,536	**-1.0%**	**3.0%**

Institutional Budget-Year Staffing Pattern, (Full-Time-Equivalent Faculty)	Professor	Associate Professor	Assistant Professor	Total
University of California	3,651.5	1,227.8	938.4	5,817.7
Percent	*62.8%*	*21.1%*	*16.1%*	*100.0%*
Comparison Institutions	4,329.7	1,812.7	1,939.7	8,082.1
Percent	*53.6%*	*22.4%*	*24.0%*	*100.0%*

1. Weighted 50% public comparison institutions, 50% independent comparison institutions.
2. All-Ranks Average derived by weighting University and Comparison Institutions by 75 percent of their own staffing pattern and 25 percent of the other's staffing pattern.
3. The University of California Office of the President reports that it has final survey results from seven of its eight comparison institutions and has estimated final results for the eighth institution.

Source: CPEC staff analysis, March 11, 2000.

DISPLAY 7 University of California Comparison Institution Average Salaries and Ranking, 1994-95 and 1999-2000

1994-95	Type[1]	Professor		Rank	Associate Professor		Rank	Assistant Professor		Rank	Total Faculty		Rank
		Number	Salary		Number	Salary		Number	Salary		Number	Salary	
Institution H	I	563	$104,684	1	127	$64,053	3	197	$54,785	1	887	$87,784	1
Institution A	I	480	$98,489	2	130	$66,648	1	154	$53,806	2	764	$84,064	2
Institution F	I	581	$93,202	3	159	$65,890	2	175	$52,532	3	915	$80,678	3
Institution D	I	356	$92,168	4	119	$54,850	6	173	$46,480	5	648	$73,117	4
Univ. of Calif.	**P**	**2,991**	**$79,383**	**5**	**1,142**	**$53,309**	**7**	**968**	**$46,185**	**6**	**5,101**	**$67,246**	5
Institution E	P	692	$79,019	6	336	$59,085	4	351	$47,320	4	1,379	$66,094	6
Institution C	P	325	$78,561	7	260	$55,083	5	164	$44,067	7	749	$62,876	7
Institution G	P	872	$71,229	9	507	$50,878	8	381	$43,904	8	1,761	$59,451	8
Institution B	P	425	$73,239	8	292	$50,102	9	197	$41,678	9	914	$59,050	9
Totals		**4,294.9**	**$85,379**		**1,930.0**	**$56,167**		**1,791.8**	**$47,482**		**8,016.7**	**$69,876**	

1999-00	Type[1]	Professor		Rank	Associate Professor		Rank	Assistant Professor		Rank	Total Faculty		Rank
		Number	Salary		Number	Salary		Number	Salary		Number	Salary	
Institution H	I	638	$124,260	1	113	$70,524	3	218	$65,691	2	969	$104,817	1
Institution A	I	512	$115,966	2	136	$78,833	1	200	$64,524	3	848	$97,878	2
Institution F	I	548	$112,349	3	175	$75,019	2	166	$66,226	1	889	$96,388	3
Institution D	I	386	$111,897	4	81	$66,810	7	180	$54,830	6	647	$90,376	4
Univ. of Calif.	**P**	**3,652**	**$103,099**	**5**	**1,228**	**$68,758**	**5**	**938**	**$59,991**	**4**	**5,818**	**$88,898**	**5**
Institution E	P	693	$97,100	6	364	$70,337	4	415	$55,745	5	1,472	$78,823	6
Institution B	P	435	$97,011	7	257	$67,486	6	217	$54,233	7	909	$78,435	7
Institution G	P	800	$89,775	9	468	$62,997	8	336	$53,367	8	1,605	$74,327	8
Institution C[2]	P	318	$90,964	8	218	$62,547	9	207	$51,703	9	743	$71,688	9
Total		**4,329.7**	**$104,769**		**1,812.7**	**$68,042**		**1,939.7**	**$57,567**		**8,082.1**	**$85,203**	

1. I=Independent, P = Public.
2. Estimated data.

Source: University of California, Office of the President.

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